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The Tongue and Quill Afh 33-337 The Tongue and Quill has been a valued Air Force resource for decades and many Airmen from our Total Force of uniformed and civilian members have contributed their talents to various editions over the years. This revision is built upon the foundation of governing directives and user's inputs from the unit level all the way up to Headquarters Air Force. A small team of Total Force Airmen from the Air University, the United States Air Force Academy, Headquarters Air Education and Training Command (AETC), the Air Force Reserve Command (AFRC), Air National Guard (ANG), and Headquarters Air Force compiled inputs from the field and rebuilt The Tongue and Quill to meet the needs of today's Airmen. The team put many hours into this effort over a span of almost two years to improve the content, relevance, and organization of material throughout this handbook. As the final files go to press it is the desire of The Tongue and Quill team to say thank you to every Airman who assisted in making this edition better; you have our sincere appreciation! **Air Force Handbook 1 Airman** This handbook implements AFD 36-22, Air Force Military Training. Information in this handbook is primarily from Air Force publications and contains a compilation of policies, procedures, and standards that guide Airmen's actions within the Profession of Arms. This handbook applies to the Regular Air Force, Air Force Reserve and Air National Guard. This handbook contains the basic information Airmen need to understand the professionalism required within the Profession of Arms. Attachment 1 contains references and supporting information used in this publication. This handbook is the sole source reference for the development of study guides to support the enlisted promotion system. Enlisted Airmen will use these study guide to prepare for their Promotion Fitness Examination (PFE) or United States Air Force Supervisory Examination (USAFSE). **Career Progression Guide for Airmen March in Step and Close Ranks with Proven Strategies of Success for Earning Your Next Stripe 1ST EDITION Xlibris Corporation** You're considering joining or joined the Air Force team. You desire to put your best foot forward at your new job. Maybe you already have your foot in the door and feel job contentment eludes you. "March in step"---work as a team---with proven strategies of success to "close ranks"---get ahead in your career. Where other books are theoretical and geared toward soldiers or officers, Career Progression Guide for Airmen extends practical and insightful advice to develop your knowledge and leadership skills to see, sense, and smell a rewarding career. You're also supplied with coaching you must have for growth as a professional Airman. Career Progression Guide for Airmen features step-by-step arrangement of the performance report's bullet statements' sequence and 6-point chapter key summary to keep your job and career goals in sight. From goal setting, performing to meet expectations, and serving, to transitioning, Overton covers your career progress and provides you tools to get the job done well and touch and taste promotion! **Ranger Handbook (Large Format Edition) Allegro Editions** The history of the American Ranger is a long and colorful saga of courage, daring, and outstanding leadership. It is a story of men whose skills in the art of fighting have seldom been surpassed. The United States Army Rangers are an elite military formation that has existed, in some form or another, since the American Revolution. A group of highly-trained and well-organized soldiers, US Army Rangers must be prepared to handle any number of dangerous, life-threatening situations at a moment's notice-and they must do so calmly and decisively. This is their handbook. Packed with down-to-earth, practical information, The Ranger Handbook contains chapters on Ranger leadership, battle drills, survival, and first aid, as well as sections on military mountaineering, aviation, waterborne missions, demolition, reconnaissance and communications. If you want to be prepared for anything, this is the book for you. Readers interested in related titles from The U.S. Army will also want to see: Army Guerrilla Warfare Handbook (ISBN: 9781626542730) Army Guide to Boobytraps (ISBN: 9781626544703) Army Improvised Munitions Handbook (ISBN: 9781626542679) Army Leadership Field Manual FM 22-100 (ISBN: 9781626544291) Army M-1 Garand Technical Manual (ISBN: 9781626543300) Army Physical Readiness Training with Change FM 7-22 (ISBN: 9781626544017) Army Special Forces Guide to Unconventional Warfare (ISBN: 9781626542709) Army Survival Manual FM 21-76 (ISBN: 9781626544413) Army/Marine Corps Counterinsurgency Field Manual (ISBN: 9781626544246) Map Reading and Land Navigation FM 3-25.26 (ISBN: 9781626542983) Rigging Techniques, Procedures, and Applications FM 5-125 (ISBN: 9781626544338) Special Forces Sniper Training and Employment FM 3-05.222 (ISBN: 9781626544482) The Infantry Rifle Platoon and Squad FM 3-21.8 / 7-8 (ISBN: 9781626544277) Understanding Rigging (ISBN: 9781626544673) **Brown Bag Lessons The Magic of Bullet Writing Independently Published** Brown Bag Lessons, The Magic of Bullet Writing centers on effective bullet writing and guarantees immediate improvement. Skillful writing doesn't have to be difficult. No other book approaches writing the way this book does, and no other book teaches these techniques. After reading this book, you will fully understand how to write strong bullets and "why" every word matters. In 2003 the author created a seminar to teach a fair and consistent process to evaluate recognition packages. This seminar transformed an entire

organization within six months. Since then, the techniques have decisively transformed the writing, recognition, and promotions of every organization applying them. The practices in this book continue to positively impact the Air Force and sister services through professional military education. In addition, the concepts have helped transitioning service members and college students better communicate acquired capabilities and competencies on their résumés. Read on to discover the "magic" and open your eyes to a brand new way to look at writing. The US Air Force promotion system emphasizes the importance of documenting your very best accomplishments. Under this system, promotion comes from the most recent performance reports, so Airmen must communicate the best accomplishments and not just words that fill the white space. This Magic of Bullet Writing will ensure you know how to articulate not just what you are doing but also convey your strongest competencies and capabilities so the promotion board can fully assess your readiness for promotion. Training materials that correspond to the lessons in this book are available for free download at <http://www.brownbaglessons.com>. Are you ready for the magic?

Air University Style and Author Guide CreateSpace The faculty, staff and students of Air University will find that this Guide is designed to unify their writing stylistically and to give them information about publishing with AU Press. Rapid expansion in the field of electronic media - especially the internet - has made AU research and writing increasingly accessible. Based on recognized but forward-looking principles of standard English usage, this Guide provides reliable guidance on such matters as punctuation, capitalization, abbreviation, documentation, numbers, spelling, and much more.

Air Force Officers Personnel Policy Development, 1944-1974 Air Force History & Museums Program The Army Air Forces in World War II: Men and planes Colleges and Universities in World War II ABC-CLIO Cardozier provides a comprehensive and engaging look at the role played by colleges and universities in World War II, the contributions they made to the war effort, and the impact of the war on higher education institutions. During this period, American colleges and universities were dedicated to serving the needs of the military and all agencies of the government through training, research, and service. This book captures the wartime mood and spirit of the American people, something that is not easily conveyed to younger readers who did not directly experience these times.

The Military Commander and the Law Today's Air Force commanders face a wide-range of issues, many of which involve complex statutes, laws, regulations, and rules. Our commanders must deal with challenging legal matters ranging from military justice to environmental law to operations law. To assist commanders with these formidable tasks, we've created this helpful volume, *The Military Commander and the Law*. This deskbook contains a series of papers that give commanders a head start on the wide array of issues they will handle. Each article is intended to give a commander the basics in the law on any given subject. The papers are not intended to make the commander a legal expert or to resolve specific questions relating to any unique problem. Lance W. Lord, Lieutenant General, United States Air Force Commander, Air University

Drill and Ceremonies Training U. S. Army Board Study Guide The Tongue and Quill: Air Force AFH 33-337 Air Force Handbook Certified Current 27 July 2016 Independently Published The Tongue and Quill - AFH 33-337 is one of the most used and Air Force Handbooks to date. This is the most up to date edition. (Certified current as of July 27, 2016.) Direct from the ePub repository. The men and women of the United States Air Force must communicate clearly and effectively to carry out our missions. Although we live in an era of rapid personal and mass communication that was barely imagined just a few years ago, our Air Force still requires face-to-face briefings, background papers, and staff packages to keep the mission moving forward. This handbook provides the information to ensure clear communications--written or spoken. The Tongue and Quill has been a valued Air Force resource for decades and many Airmen from our Total Force of uniformed and civilian members have contributed their talents to various editions over the years. This revision is built upon the foundation of governing directives user's inputs from the unit level all the way up to Headquarters Air Force. A small team of Total Force Airmen from the Air University, the United States Air Force Academy, Headquarters Air Education and Training Command (AETC), the Air Force Reserve Command (AFRC), Air National Guard (ANG), and Headquarters Air Force compiled inputs from the field and rebuilt Tongue and Quill to meet the needs of today's Airmen. The team put many hours into this effort over a span of almost two years to improve the content, relevance, and organization of material throughout this handbook. As the final files go to press it is the desire of The Tongue and Quill team to say thank you to every Airman who assisted in making this edition better; you have our sincere appreciation! The Air Force Handbook (AFH) 33-337 is a guideline for speakers, writers, and presenters. The Tongue and Quill, as it's known, is widely used by Air Force military and civilian members, professional military school educators and students, and civilian corporations around the U.S.

Commanding an Air Force Squadron Obviously directed at Air Force readers, Colonel Timmons's book - because of its aphoristic, anecdotal, concrete approach - will speak to readers in other services and in many civilian organizations and institutions as well. Shelves in the nation's bookstores today are groaning under the weight of "how-to" leadership books purporting to reveal the secrets of how to succeed in one career or another. Most do not last. Only a few stand the test of time; this promises to be one of them. Lieutenant General Bradley C. Hosmer, United States Air Force Superintendent, United States Air Force Academy

Air Force Non-rated Technical Training This report identifies opportunities for optimizing processes and policies in the U.S. Air Force nonrated technical training pipeline and recommends process and policy changes that could improve efficiency at all levels.

Training to Fly - Military Flight Training 1907-1945 Lulu.com The Chinese Air Force Evolving Concepts, Roles, and Capabilities Government Printing Office Presents revised and edited papers from a October 2010 conference held in Taipei on the Chinese Air Force. The conference was jointly organized by Taiwan's Council for Advanced Policy Studies, the Carnegie Endowment for International Peace, the U.S. National Defense University, and the RAND Corporation. This book offers a complete picture of where the Chinese air force is today, where it has come from, and most importantly, where it is headed.

Ranger Handbook Not for the Weak Or Fainthearted Echo Point Books & Media The history of the American Ranger is a long and colorful saga of courage, daring, and outstanding leadership. It is a story of men whose skills in the art of fighting have seldom been surpassed. The United States Army Rangers are an elite military formation that has existed, in some form or another, since the American Revolution. A group of highly-trained and well-organized soldiers, US Army Rangers must be prepared to handle any number of dangerous, life-threatening situations at a moment's notice-and they must do so calmly and decisively. This is their handbook. Packed with down-to-earth, practical information, The Ranger Handbook contains chapters on Ranger leadership, battle drills, survival, and first aid, as well as sections on military mountaineering, aviation, waterborne missions, demolition, reconnaissance and communications. If you want to be prepared for anything, this is the book for you. Readers interested in related titles from

The U.S. Army will also want to see: Army Guerrilla Warfare Handbook (ISBN: 9781626542730) Army Guide to Boobytraps (ISBN: 9781626544703) Army Improvised Munitions Handbook (ISBN: 9781626542679) Army Leadership Field Manual FM 22-100 (ISBN: 9781626544291) Army M-1 Garand Technical Manual (ISBN: 9781626543300) Army Physical Readiness Training with Change FM 7-22 (ISBN: 9781626544017) Army Special Forces Guide to Unconventional Warfare (ISBN: 9781626542709) Army Survival Manual FM 21-76 (ISBN: 9781626544413) Army/Marine Corps Counterinsurgency Field Manual (ISBN: 9781626544246) Map Reading and Land Navigation FM 3-25.26 (ISBN: 9781626542983) Rigging Techniques, Procedures, and Applications FM 5-125 (ISBN: 9781626544338) Special Forces Sniper Training and Employment FM 3-05.222 (ISBN: 9781626544482) The Infantry Rifle Platoon and Squad FM 3-21.8 / 7-8 (ISBN: 9781626544277) Understanding Rigging (ISBN: 9781626544673)

National Archives Records Relating to the Korean War Leadership Laboratory Autonomous Horizons The Way Forward Independently Published Dr. Greg Zacharias, former Chief Scientist of the United States Air Force (2015-18), explores next steps in autonomous systems (AS) development, fielding, and training. Rapid advances in AS development and artificial intelligence (AI) research will change how we think about machines, whether they are individual vehicle platforms or networked enterprises. The payoff will be considerable, affording the US military significant protection for aviators, greater effectiveness in employment, and unlimited opportunities for novel and disruptive concepts of operations. Autonomous Horizons: The Way Forward identifies issues and makes recommendations for the Air Force to take full advantage of this transformational technology.

Ranger Handbook TC 3-21.76 Leadership Education II There from the Beginning Women in the US Air Force "Women have served in the United States Air Force since its inception, the first US military branch to rightfully claim that distinction. This monograph explores that history through research in archives, other published sources, and oral interviews"--

USAF Formal Schools Commander and Staff Guide to Liaison Functions Lulu.com Liaison officer (LNO) functions are critical to the successful integration of diverse capabilities across military and civilian domains. Despite the importance of these functions, the Center for Army Lessons Learned (CALL) continues to capture observations which indicate significant issues concerning the selection, training, and employment of LNOs. In August 1998, the Air Land Sea Application (ALSA) Center published the Joint Task Force (JTF) Liaison Handbook, which provided planning and execution guidance to units providing and receiving LNOs at the JTF level. That handbook provided valuable planning and execution guidance, but was written specifically for LNOs operating within a JTF. The ALSA Center handbook was retired in January 2003. LNO operations are discussed in several Army and Joint doctrinal publications, and are the subject of numerous articles; however, there has been no single reference source commanders and staffs can use to select, train, and employ LNOs since the ALSA Center handbook.

Map Reading and Land Navigation Fm 3-25. 26 The field manual provides a standardized source document for Army-wide reference on map reading and land navigation. It applies to every soldier in the army regardless of service branch, MOS, or rank. This manual also contains both doctrine and training guidance on map reading and land navigation. Part One addresses map reading and Part Two, land navigation. The appendices include an introduction to orienteering and a discussion of several devices that can assist the soldier in land navigation. For soldiers, hunters, climbers, and hikers alike, this is the definitive guide to map reading and navigation.

Operations (ADP 3-0) Lulu.com ADP 3-0, Operations, constitutes the Army's view of how to conduct prompt and sustained operations across multiple domains, and it sets the foundation for developing other principles, tactics, techniques, and procedures detailed in subordinate doctrine publications. It articulates the Army's operational doctrine for unified land operations. ADP 3-0 accounts for the uncertainty of operations and recognizes that a military operation is a human undertaking. Additionally, this publication is the foundation for training and Army education system curricula related to unified land operations. The principal audience for ADP 3-0 is all members of the profession of arms. Commanders and staffs of Army headquarters serving as joint task force (JTF) or multinational headquarters should also refer to applicable joint or multinational doctrine concerning the range of military operations and joint or multinational forces. Trainers and educators throughout the Army will use this publication as well.

Tactical Combat Casualty Care Handbook Tactical Combat Casualty Care (TCCC) has saved hundreds of lives during our nation's conflicts in Iraq and Afghanistan. Nearly 90 percent of combat fatalities occur before a casualty reaches a medical treatment facility. Therefore, the prehospital phase of care is needed to focus on reducing the number of combat deaths. However, few military physicians have had training in this area and, at the onset of hostilities, most combat medics, corpsmen, and pararescue personnel in the U.S. military have been trained to perform battlefield trauma care through civilian-based trauma courses. These courses are not designed for the prehospital combat environment and do not reflect current practices in the area of prehospital care. TCCC was created to train Soldiers and medical personnel on current best practices for medical treatment from the point of injury to evacuation to Role 3 facilities

The U.S. Army/Marine Corps Counterinsurgency Field Manual University of Chicago Press When the U.S. military invaded Iraq, it lacked a common understanding of the problems inherent in counterinsurgency campaigns. It had neither studied them, nor developed doctrine and tactics to deal with them. It is fair to say that in 2003, most Army officers knew more about the U.S. Civil War than they did about counterinsurgency. The U.S. Army / Marine Corps Counterinsurgency Field Manual was written to fill that void. The result of unprecedented collaboration among top U.S. military experts, scholars, and practitioners in the field, the manual espouses an approach to combat that emphasizes constant adaptation and learning, the importance of decentralized decision-making, the need to understand local politics and customs, and the key role of intelligence in winning the support of the population. The manual also emphasizes the paradoxical and often counterintuitive nature of counterinsurgency operations: sometimes the more you protect your forces, the less secure you are; sometimes the more force you use, the less effective it is; sometimes doing nothing is the best reaction. An new introduction by Sarah Sewall, director of the Carr Center for Human Rights Policy at Harvard's Kennedy School of Government, places the manual in critical and historical perspective, explaining the significance and potential impact of this revolutionary challenge to conventional U.S. military doctrine. An attempt by our military to redefine itself in the aftermath of 9/11 and the new world of international terrorism, The U.S. Army / Marine Corps Counterinsurgency Field Manual will play a vital role in American military campaigns for years to come. The University of Chicago Press will donate a portion of the proceeds from this book to the Fisher House Foundation, a private-public partnership that supports the families of America's injured servicemen. To learn more about the Fisher House Foundation, visit www.fisherhouse.org.

A Guide to the Study and Use of Military History Government Printing Office Geographic and Demographic Representativeness of the Junior Reserve Officers' Training Corps This report examines

the representativeness of the Junior Reserve Officers' Training Corps (JROTC) program at the school level with respect to geography and demographics and determines how federal laws and policies affect JROTC units. **Leadership, Education, and Training Air Force Officer's Guide 35th Edition Stackpole Books** - U.S. Air Force organizations and types of assignments - Duties and responsibilities - Privileges, benefits, and restrictions - Customs and courtesies - Career development and promotion - Pay and allowances - Command and leadership - Uniforms and insignia - Complete data on Air Force installations worldwide - Extensive references to regulations and other information Updated to reflect changes in the military in general and the Air Force in particular, this new edition of Air Force Officer's Guide contains professional materials needed for a successful career as an Air Force officer, from cadet to general, both active duty and reserves. **Commander's Legal Handbook CreateSpace** This Handbook is designed to assist Army Commanders in taking proper immediate action when faced with a variety of legal issues that might arise during your command. The purpose of your actions should be to preserve the legal situation until you can consult with your servicing Judge Advocate. However, like most aspects of your command responsibilities, you can fail if you just wait for things to come to you. You need to be proactive in preventing problems before they occur. In the legal arena, this means establishing and enforcing high standards, ensuring your Soldiers are fully aware of those standards and properly trained to comply with them. You must also properly train your Soldiers on all Army policies and higher level command standards so that they also understand and comply with them. Soldiers must also be well-versed in the Army Values and be able to apply those values to real- world situations, which will usually keep them well within legal bounds. Topics include: THE TOP TEN SITUATIONS WHERE YOU SHOULD IMMEDIATELY CONSULT YOUR SERVICING JUDGE ADVOCATE MILITARY JUSTICE/CRIMINAL LAW Introduction to Military Criminal Law Misconduct: Options and Duties Of The Commander Unlawful Command Influence R.C.M. 303 Preliminary Inquiry Non-Judicial Punishment, Article 15, UCMJ Article 15 Script Search and Seizure Self-Incrimination, Confessions, and Rights Warning UCMJ Punitive Articles Urinalysis, Drug and Alcohol Policies Fraternalism and Improper Senior-Subordinate Relationships Proper Responses to Reports of Sexual Assault Victim -Witness Issues INVESTIGATIONS Administrative Investigations/References Intro AR 15-6 Investigations Accident Investigations (AR 385-10) Line of Duty Investigations (AR 600-8-4) Fatal Training/Operational Accident Presentations to Next Of Kin (AR 600-34) Financial Liability Investigations (AR 735-5) STANDARDS OF ETHICAL CONDUCT Standards of Conduct Commanders Coins Support to Non-Federal Entities Government Motor Vehicle Transportation Family Readiness Groups Accompanying Spousal Travel Annual Filing of Financial Disclosure Forms ADMINISTRATIVE LAW AND PERSONNEL ACTIONS "Flagging" Soldiers from Positive Personnel Actions Enlisted Separations Officer Separations Bars To Reenlistment - Field Initiated Qualitative Service Program (QSP) Removal of Enlisted Soldiers From Promotion Lists Removal of Commissioned and Warrant Officers From Promotion Lists Security Clearances - Suspension and Revocation Sexual Harassment Domestic Violence Amendment to the Gun Control Act (Lautenberg Amendment) & FAP Article 138 Complaints Relief from Command INDIVIDUAL SOLDIER RIGHTS Body Piercing & Tattoo Policy Conscientious Objection Behavioral Health Evaluations Command Access to a Soldier's Protected Health Information (HIPAA) Extremist Organizations and Activities Political Activities by Members of The Armed Forces Whistleblower Protection Service Member's Civil Relief Act (SCRA) Religious Accommodation INTERNATIONAL & OPERATIONAL LAW Rules of Engagement Law of Armed Conflict CLAIMS AND CLIENT SERVICES Article 139 Claims Foreign and Deployment Claims Family Support Obligations (AR 608-99) Debt and Consumer Protection GOVERNMENT INFORMATION PRACTICES Freedom of Information Act Program Privacy Act Program FISCAL LAW Fiscal Law for Commanders **Airman's Manual Afpam 10-100, Incorporating Through Change 1, 24 June 2011 CreateSpace** This manual applies to Air Force active duty, Air Force Reserve, Air National Guard, emergency essential civilians and contract personnel. This manual contains the latest changed approved by the Air Force effective JUNE 24, 2011. It compiles existing war skill tactics, techniques, and procedures from many sources into a pocket-sized, quick reference guide. This manual implements AFD 10-25, Emergency Management, and incorporates provisions of various International Agreements and Conventions, US Codes, DOD Directives, Chairman of the Joint Chiefs of Staff Command Instructions, Uniform Code of Military Justice, Air Force Instructions, Manuals, Pamphlets, Visual Aids and Handbooks; AF Occupational Safety and Health Standards, Technical Orders, Guides, and Concepts of Operation. As an expeditionary Airman you must stay ready to deploy anywhere in the world on short notice. This manual doesn't contain everything you must know. It doesn't focus on the integrated joint or multinational nature of combat operations. It doesn't replace regulations or local procedures you'll need to follow. This manual does, however, cover basic warfighting skills and points of knowledge with the intent to help you successfully complete the mission. The tasks outlined in this manual apply at both deployed and home station locations. Keep the Airman's Manual close to you; use it while training and exercising for contingencies and deployments. Refer to it often... you'll need it. Fly, Fight, and Win! **AFPAM 10-100. Basic Theory and Application of Electron Tubes Audio Amateur Incorporated Flying beyond the stall the X-31 and the advent of supermaneuverability** The X-31 Enhanced Fighter Maneuverability Demonstrator was unique among experimental aircraft. A joint effort of the United States and Germany, the X-31 was the only X-plane to be designed, manufactured, and flight tested as an international collaboration. It was also the only X-plane to support two separate test programs conducted years apart, one administered largely by NASA and the other by the U.S. Navy, as well as the first X-plane ever to perform at the Paris Air Show. Flying Beyond the Stall begins by describing the government agencies and private-sector industries involved in the X-31 program, the genesis of the supermaneuverability concept and its initial design breakthroughs, design and fabrication of two test airframes, preparation for the X-31's first flight, and the first flights of Ship #1 and Ship #2. Subsequent chapters discuss envelope expansion, handling qualities (especially at high angles of attack), and flight with vectored thrust. The book then turns to the program's move to NASA's Dryden Flight Research Center and actual flight test data. Additional tasking, such as helmet-mounted display evaluations, handling quality studies, aerodynamic parameter estimation, and a "tailless" study are also discussed. The book describes how, in the aftermath of a disastrous accident with Ship #1 in 1995, Ship #2 was prepared for its outstanding participation in the Paris Air Show. The aircraft was then shipped back to Edwards AFB and put into storage until the late 1990s, when it was refurbished for participation in the U. S. Navy's VECTOR program. The book ends with a comprehensive discussion of lessons learned and includes an Appendix containing detailed information. **Air Force Handbook 1, Airman 1 October 2019** This U.S. Air Force study reference, Air Force Handbook 1, Airman, dated 1 Oct 2019, is for enlisted Airmen studying for promotion and is applicable for all grades. It is 586 pages, including front and back cover, and includes chapters 1-25. All interior pages are black and white (no

color pictures or charts). Produced by FreePDG.com. **Civilian Personnel Management: Dodi 1400.25 Civilian Personnel Management** DODI 1400.25 Civilian Personnel Management - This book is Volume 1 of 4. This information was updated 8/22/2018. Buy the paperback from Amazon, get Kindle eBook FREE using Amazon MATCHBOOK. go to www.usgovpub.com to learn how. Volume 1. Chapter 100 to 805 Volume 2. Chapter 810 to 1406 Volume 3. Chapter 1407 to 1800 Volume 4. Chapter 2001 to 3007 (DCIPS) The purpose of the overall Instruction is to establish and implement policy, establish uniform DoD-wide procedures, provide guidelines and model programs, delegate authority, and assign responsibilities regarding civilian personnel management within the Department of Defense. Why buy a book you can download for free? We print this book so you don't have to. First you gotta find a good clean (legible) copy and make sure it's the latest version (not always easy). Some documents found on the web are missing some pages or the image quality is so poor, they are difficult to read. We look over each document carefully and replace poor quality images by going back to the original source document. We proof each document to make sure it's all there - including all changes. If you find a good copy, you could print it using a network printer you share with 100 other people (typically its either out of paper or toner). If it's just a 10-page document, no problem, but if it's 250-pages, you will need to punch 3 holes in all those pages and put it in a 3-ring binder. Takes at least an hour. It's much more cost-effective to just order the latest version from Amazon.com This book includes original commentary which is copyright material. Note that government documents are in the public domain. We print these large documents as a service so you don't have to. The books are compact, tightly-bound, full-size (8 1/2 by 11 inches), with large text and glossy covers. 4th Watch Publishing Co. is a SDVOSB. www.usgovpub.com